



Community Reinvestment Act
Public Notice

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Annual Disclosure Statement
December 31, 2025
FFIEC 051

Partners Bank
Helena, AR 72342

I, the undersigned officer, attest to the correctness of this statement and declare that it has been examined by me and to the best of my knowledge and belief has been prepared in accordance with instructions issued by the appropriate Federal regulatory authority and is true and correct.

Signature

Date

Consolidated Report of Income

December 31, 2025

Dollar Amounts in Thousands

	Prior Year 2024	Current Year 2025
Interest income:		
Interest and fee income on loans:		
Loans secured by real estate:		
Loans secured by 1-4 family residential properties.....	4,085	4,152
All other loans secured by real estate.....	13,571	15,221
Commercial and industrial loans.....	3,501	2,681
Loans to individuals for household, family, and other personal expenditures:		
Credit cards.....	0	0
Other (includes revolving credit plans other than credit cards, automobile loans, and other consumer loans).....	83	81
All other loans.....	2,756	2,544
Total interest and fee income on loans.....	23,996	24,679
Income from lease financing receivables.....	0	0
Interest income on balances due from depository institutions.....	245	403
Interest and dividend income on securities:		
U.S. Treasury securities and U.S. Government agency obligations (excluding mortgage-backed securities).....	40	0
Mortgage-backed securities.....	858	984
All other securities (includes securities issued by states and political subdivisions in the U.S.).....	99	85
Interest income on federal funds sold and securities purchased under agreements to resell.....	2	0
Other interest income.....	163	131
Total interest income.....	25,403	26,282
Interest expense:		
Interest on deposits:		
Transaction accounts (interest-bearing demand deposits, NOW accounts, ATS accounts, and telephone and preauthorized transfer accounts).....	1,316	629
Nontransaction accounts:		
Savings deposits (includes MMDAs).....	758	1,074
Time deposits of \$250,000 or less.....	4,483	3,899
Time deposits of more than \$250,000.....	1,615	1,754
Expense of federal funds purchased and securities sold under agreements to repurchase.....	7	0
Other interest expense.....	1,312	1,444
Total interest expense.....	9,491	8,800
Net interest income.....	15,912	17,482
Provisions for credit losses.....	1,050	900
Noninterest income:		
Income from fiduciary activities.....	0	0
Service charges on deposit accounts.....	601	588
Income from securities-related and insurance activities:		
Fees and commissions from securities brokerage, investment banking, advisory, and underwriting activities.....	0	0
Income from insurance activities.....	0	0

Consolidated Report of Income

December 31, 2025

Dollar Amounts in Thousands

	Prior Year 2024	Current Year 2025
Noninterest income (continued):		
Net servicing fees.....	58	69
Net gains (losses) on sales of loans and leases.....	2	135
Net gains (losses) on sales of other real estate owned.....	16	0
Net gains (losses) on sales of other assets.....	(2)	0
Other noninterest income.....	873	773
Total noninterest income.....	1,548	1,565
Realized gains (losses) on held-to-maturity securities.....	0	0
Realized gains (losses) on available-for-sale debt securities.....	0	26
Noninterest expense:		
Salaries and employee benefits.....	6,497	6,765
Expenses of premises and fixed assets (net of rental income) (excluding salaries and employee benefits and mortgage interest).....	1,364	1,391
Goodwill impairment losses.....	0	0
Amortization expense and impairment losses for other intangible assets.....	0	0
Other noninterest expense.....	3,287	3,446
Total noninterest expense.....	11,148	11,602
Income (loss) before change in net unrealized holding gains (losses) on equity securities not held for trading, applicable income taxes, and discontinued operations.....	5,262	6,571
Change in net unrealized holding gains (losses) on equity securities not held for trading.....	0	0
Income (loss) before applicable income taxes and discontinued operations.....	5,262	6,571
Applicable income taxes.....	1,287	1,484
Income (loss) before discontinued operations.....	3,975	5,087
Discontinued operations, net of applicable income taxes.....	0	0
Net income (loss) attributable to bank and noncontrolling (minority) interests.....	3,975	5,087
LESS: Net income (loss) attributable to noncontrolling (minority) interests.....	0	0
Net income (loss) attributable to bank.....	3,975	5,087
Memoranda		
Income on tax-exempt loans and leases to states and political subdivisions in the U.S.....	3	54
Income on tax-exempt securities issued by states and political subdivisions in the U.S.....	99	85
Number of full-time equivalent employees at end of current period (round to the nearest whole number).....	Number	Number
	66	63
<i>The following item is to be completed by:</i>		
• banks with \$300 million or more in total assets, and		
• banks with less than \$300 million in total assets that have loans to finance agricultural production and other loans to farmers exceeding five percent of total loans.		
Interest and fee income on loans to finance agricultural production and other loans to farmers.....	2,749	2,483

Consolidated Report of Income

December 31, 2025

Dollar Amounts in Thousands

Memoranda (continued)

Does the reporting bank have a Subchapter S election in effect for federal income tax purposes for the current tax year?.....

	Prior Year 2024	Current Year 2025
	YES / NO	YES / NO
	NO	NO
	NR	NR
	NR	NR
	NR	NR
	NR	NR

The following items are to be completed by institutions with \$1 billion or more in total assets and offer one or more consumer deposit account products.

Components of service charges on deposit accounts:

Consumer overdraft-related service charges levied on those transaction account and nontransaction savings account deposit products intended primarily for individuals for personal, household, or family use.....

Consumer account periodic maintenance charges levied on those transaction account and nontransaction savings account deposit products intended primarily for individuals for personal, household, or family use.....

Consumer customer automated teller machine (ATM) fees levied on those transaction account and nontransaction savings account deposit products intended primarily for individuals for personal, household, or family use.....

All other service charges on deposit accounts.....

Consolidated Report of Income

December 31, 2025

Dollar Amounts in Thousands

	Prior Year 2024	Current Year 2025
Changes in Bank Equity Capital		
Total bank equity capital most recently reported for the December 31, 2024 Reports of Condition and Income (i.e., after adjustments from amended Reports of Income).....	42,446	49,622
Cumulative effect of changes in accounting principles and corrections of material accounting errors.....	0	0
Balance end of previous calendar year as restated.....	42,446	49,622
Net income (loss) attributable to bank.....	3,975	5,087
Sale, conversion, acquisition, or retirement of capital stock, net (excluding treasury stock transactions).....	32	53
Treasury stock transactions, net.....	0	0
Changes incident to business combinations, net.....	0	0
LESS: Cash dividends declared on preferred stock.....	0	0
LESS: Cash dividends declared on common stock.....	706	1,579
Other comprehensive income.....	(125)	701
Other transactions with stockholders (including a parent holding company).....	4,000	0
Total bank equity capital end of current period.....	49,622	53,884
Changes in Allowances for Credit Losses		
Loans and Leases Held for Investment		
Balance most recently reported for the December 31, 2024, Reports of Condition and Income (i.e., after adjustments from amended Reports of Income).....	5,532	6,394
Recoveries.....	113	4
LESS: Charge-offs.....	301	287
LESS: Write-downs arising from transfers of financial assets.....	0	0
Provisions for credit losses.....	1,050	900
Adjustments.....	0	0
Balance end of current period.....	6,394	7,011
Changes in Allowances for Credit Losses		
Held-to-Maturity Debt Securities		
Balance most recently reported for the December 31, 2024, Reports of Condition and Income (i.e., after adjustments from amended Reports of Income).....	0	0
Recoveries.....	0	0
LESS: Charge-offs.....	0	0
LESS: Write-downs arising from transfers of financial assets.....	0	0
Provisions for credit losses.....	0	0
Adjustments.....	0	0
Balance end of current period.....	0	0

Consolidated Report of Income

December 31, 2025

Dollar Amounts in Thousands

	Prior Year 2024	Current Year 2025
Changes in Allowances for Credit Losses		
Available-for-Sale Debt Securities		
Balance most recently reported for the December 31, 2024, Reports of Condition and Income (i.e., after adjustments from amended Reports of Income).....	0	0
Recoveries.....	0	0
LESS: Charge-offs.....	0	0
LESS: Write-downs arising from transfers of financial assets.....	0	0
Provisions for credit losses.....	0	0
Adjustments.....	0	0
Balance end of current period.....	0	0
Memoranda		
Provisions for credit losses on other financial assets measured at amortized cost.....	0	0
Allowance for credit losses on other financial assets measured at amortized cost.....	0	0
Provisions for credit losses on off-balance-sheet credit exposures.....	0	0

Consolidated Report of Condition

December 31, 2025

Dollar Amounts in Thousands

	Prior Year 2024	Current Year 2025
Assets		
Cash and balances due from depository institutions:		
Noninterest-bearing balances and currency and coin.....	6,586	8,132
Interest-bearing balances.....	21,617	17,686
Securities:		
Held-to-maturity securities.....	0	0
Available-for-sale debt securities.....	26,356	29,096
Equity securities with readily determinable fair values not held for trading.....	0	0
Federal funds sold and securities purchased under agreements to resell:		
Federal funds sold.....	0	0
Securities purchased under agreements to resell.....	0	0
Loans and lease financing receivables:		
Loans and leases held for sale.....	1,309	0
Loans and leases held for investment.....	376,560	354,724
LESS: Allowance for credit losses on loans and leases.....	6,394	7,011
Loans and leases held for investment, net of allowance.....	370,166	347,713
Trading assets.....	0	0
Premises and fixed assets (including right-of-use assets).....	4,748	4,183
Other real estate owned.....	0	0
Investments in unconsolidated subsidiaries and associated companies.....	0	0
Direct and indirect investments in real estate ventures.....	0	0
Intangible assets.....	0	0
Other assets.....	11,800	8,505
Total assets.....	442,582	415,315
Liabilities		
Deposits:		
In domestic offices.....	366,403	348,442
Noninterest-bearing.....	92,203	84,337
Interest-bearing.....	274,200	264,105
Federal funds purchased and securities sold under agreements to repurchase:		
Federal funds purchased.....	0	0
Securities sold under agreements to repurchase.....	0	0
Trading liabilities.....	0	0
Other borrowed money (includes mortgage indebtedness).....	23,500	10,000
Subordinated notes and debentures.....	0	0
Other liabilities.....	3,057	2,989
Total liabilities.....	392,960	361,431
Equity Capital		
Bank Equity Capital		
Perpetual preferred stock and related surplus.....	0	0
Common stock.....	500	500
Surplus (excludes all surplus related to preferred stock).....	12,104	12,158
Retained earnings.....	38,373	41,880
Accumulated other comprehensive income.....	(1,355)	(654)
Other equity capital components.....	0	0
Total bank equity capital.....	49,622	53,884
Noncontrolling (minority) interests in consolidated subsidiaries.....	0	0
Total equity capital.....	49,622	53,884
Total liabilities and equity capital.....	442,582	415,315

Consolidated Report of Condition

December 31, 2025

**Past Due and Nonaccrual Loans, Leases,
and Other Assets**

Dollar Amounts in Thousands	Prior Year - 2024		Current Year - 2025	
	Past Due 90 days or more and still accruing	Nonaccrual	Past Due 90 days or more and still accruing	Nonaccrual
Loans secured by real estate:				
Construction, land development, and other land loans:				
1-4 family residential construction loans.....	0	0	0	0
Other construction loans and all land development and other land loans.....	0	0	33	0
Secured by farmland.....	0	0	0	0
Secured by 1-4 family residential properties:				
Revolving, open-end loans secured by 1-4 family residential properties and extended under lines of credit.....	0	0	0	0
Closed-end loans secured by 1-4 family residential properties:				
Secured by first liens.....	0	0	94	0
Secured by junior liens.....	0	0	0	0
Secured by multifamily (5 or more) residential properties.....	0	0	0	0
Secured by nonfarm nonresidential properties:				
Loans secured by owner-occupied nonfarm nonresidential properties.....	0	0	0	0
Loans secured by other nonfarm nonresidential properties.....	0	0	2,521	1,151
Loans to depository institutions and acceptances of other banks.....	0	0	0	0
Commercial and industrial loans.....	119	1,532	0	738
Loans to individuals for household, family, and other personal expenditures:				
Credit cards.....	0	0	0	0
Automobile loans.....	0	0	0	0
Other (includes revolving credit plans other than credit cards and other consumer loans).....	0	0	0	0
All other loans.....	0	145	0	334
Lease financing receivables.....	0	0	0	0
Total loans and leases.....	119	1,677	2,648	2,223
Debt securities and other assets (exclude other real estate owned and other repossessed assets).....	0	0	0	0
Loans and leases reported in items above that are wholly or partially guaranteed by the U.S. Government, excluding loans and leases covered by loss-sharing agreements with the FDIC.....	0	0	0	0
Guaranteed portion of loans and leases included in item above, excluding rebooked "GNMA loans".....	0	0	0	0
Rebooked "GNMA loans" that have been repurchased or are eligible for repurchase included in item above.....	0	0	0	0
Portion of covered loans and leases included in total above that is protected by FDIC loss-sharing agreements.....	0	0	0	0

Consolidated Report of Condition

December 31, 2025

Past Due and Nonaccrual Loans, Leases, and Other Assets

Memoranda

Dollar Amounts in Thousands

	Prior Year - 2024		Current Year - 2025	
	Past Due 90 days or more and still accruing	Nonaccrual	Past Due 90 days or more and still accruing	Nonaccrual
Loan modifications to borrowers experiencing financial difficulty included in items above:				
Construction, land development, and other land loans:				
1-4 family residential construction loans.....	0	0	0	0
Other construction loans and all land development and other land loans.....	0	0	0	0
Loans secured by 1-4 family residential properties.....	0	0	0	0
Secured by multifamily (5 or more) residential properties.....	0	0	0	0
Secured by nonfarm nonresidential properties:				
Loans secured by owner-occupied nonfarm nonresidential properties.....	0	0	0	0
Loans secured by other nonfarm nonresidential properties.....	0	0	0	0
Commercial and industrial loans.....	0	0	0	738
All other loans (include loans to individuals for household, family, and other personal expenditures).....	0	145	0	0
<i>Itemize loan categories included in item above that exceed 10% of total loan modifications to borrowers experiencing financial difficulty that are past due 30 days or more or in nonaccrual status:</i>				
Loans secured by farmland.....	0	0	0	0
Loans to individuals for household, family, and other personal expenditures:				
Credit cards.....	0	0	0	0
Automobile loans.....	0	0	0	0
Other (includes revolving credit plans other than credit cards and other consumer loans).....	0	0	0	0
<i>The following item is to be completed by:</i>				
• <i>Banks with \$300 million or more in total assets</i>				
• <i>Banks with less than \$300 million in total assets that have loans to finance agricultural production and other loans to farmers exceeding five percent of total loans</i>				
Loans to finance agricultural production and other loans to farmers included in item above.....	0	145	0	0
Total loan modifications to borrowers experiencing financial difficulty included in items above.....	0	145	0	738
Loans to finance commercial real estate, construction, and land development activities (not secured by real estate) included in items above.....	0	0	0	0

Consolidated Report of Condition December 31, 2025

Past Due and Nonaccrual Loans, Leases, and Other Assets

Memoranda

Dollar Amounts in Thousands

	Prior Year - 2024		Current Year - 2025	
	Past Due 90 days or more and still accruing	Nonaccrual	Past Due 90 days or more and still accruing	Nonaccrual
<i>The following item is to be completed by:</i>				
• Banks with \$300 million or more in total assets				
• Banks with less than \$300 million in total assets that have loans to finance agricultural production and other loans to farmers exceeding five percent of total loans				
Loans to finance agricultural production and other loans to farmers (included in items above).....	0	145	0	0
Loans and leases held for sale (included in items above).....	0	0	0	0

The following item is to be completed by:

- Banks with \$300 million or more in total assets
- Banks with less than \$300 million in total assets that have loans to finance agricultural production and other loans to farmers exceeding five percent of total loans

Loans to finance agricultural production and other loans

to farmers (included in items above).....

Loans and leases held for sale (included in items above).....

	Dollar Amounts in Thousands		Prior Year 2024	Current Year 2025
Additions to nonaccrual assets during the previous six months.....			1,993	8,345
Nonaccrual assets sold during the previous six months.....			0	6,596

Memoranda

Dollar Amounts in Thousands

	Prior Year - 2024		Current Year - 2025	
	Past Due 90 days or more and still accruing	Nonaccrual	Past Due 90 days or more and still accruing	Nonaccrual
Loans to nondepository financial institutions				
included in "All other loans," above.....	0	0	0	0

Loans to nondepository financial institutions

included in "All other loans," above.....

2025 ANNUAL DISCLOSURE STATEMENT NOTICE OF AVAILABILITY

In accordance with Federal regulation, this bank will provide an Annual Disclosure Statement to our customers, shareholders, and the general public, upon request, containing the bank's financial information for the last two years. This information will be updated annually and made available on or before March 31, 2026.

To request a copy

of the Annual Disclosure Statement, please contact:

Vance St. Columbia, President & CEO
870-338-6451
Partners Bank
302 Cherry Street
Helena, AR 72342

PUBLIC DISCLOSURE

September 11, 2023

COMMUNITY REINVESTMENT ACT PERFORMANCE EVALUATION

Partners Bank
Certificate Number: 15729

302 Cherry Street
Helena, Arkansas 72342

Federal Deposit Insurance Corporation
Division of Depositor and Consumer Protection
Dallas Regional Office

600 North Pearl Street, Suite 700
Dallas, Texas 75201

This document is an evaluation of this institution's record of meeting the credit needs of its entire community, including low- and moderate-income neighborhoods, consistent with safe and sound operation of the institution. This evaluation is not, nor should it be construed as, an assessment of the financial condition of this institution. The rating assigned to this institution does not represent an analysis, conclusion, or opinion of the federal financial supervisory agency concerning the safety and soundness of this financial institution.

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INSTITUTION RATING

INSTITUTION'S CRA RATING: This institution is rated **Satisfactory**.

An institution in this group has a satisfactory record of helping to meet the credit needs of its assessment area, including low- and moderate-income neighborhoods, in a manner consistent with its resources and capabilities.

- The loan-to-deposit ratio (LTD) is more than reasonable (considering seasonal variations and taking into account lending-related activities) given the institution's size, financial condition, and assessment area (AA) credit needs.
- A majority of loans and other lending-related activities are in the institution's assessment area.
- The geographic distribution of loans reflects reasonable dispersion throughout the assessment areas.
- The distribution of borrowers reflects, given the demographics of the assessment area, reasonable performance among individuals of different income levels, and businesses and farms of different sizes.
- The institution did not receive any Community Reinvestment Act (CRA)-related complaints since the previous evaluation; therefore, this criterion did not affect the Lending Test rating.

DESCRIPTION OF INSTITUTION

Partners Bank (PB) operates as a full-service community bank headquartered in Helena, Arkansas. Helena Bancshares, Inc., a one-bank holding company also located in Helena, wholly owns the bank. The bank received a "Satisfactory" rating based on Small Institution Examination Procedures at its previous FDIC evaluation dated July 20, 2020.

PB functions as a retail bank operating nine locations (includes main office and full-service branches) and seven ATMs located throughout its AAs in Eastern, Central, and Northwest Arkansas. The bank opened the Springdale branch on September 24, 2020; opened the Conway loan production office (LPO) in January 2021 that converted to a full-service branch on September 12, 2022; and opened the Little Rock LPO in October 2022 that converted to a full-service branch on August 14, 2023. The Springdale branch is located in a middle-income census tract in Washington County, the Conway branch is located in a moderate-income census tract in Faulkner County, and the Little Rock branch is located in a middle-income tract in Pulaski County. The bank has not closed any branches or participated in any merger or acquisition activity since the previous evaluation.

The bank offers various loan products including commercial, home mortgage, agricultural, and consumer loans, primarily focusing on commercial lending followed by home mortgage and agricultural lending.

PB also offers a variety of deposit services including demand deposit, savings, and certificates of deposit. Alternative delivery systems for provision of banking services include a transactional website for online banking services, a mobile banking application, and access to automated teller machines (ATMs).

As of June 30, 2023, the institution’s assets totaled approximately \$413.5 million, total loans equaled \$359.8 million, and total deposits equaled \$334.3 million. Since the prior evaluation, total assets increased 34.3 percent, total loans increased 71.8 percent, and total deposits increased 29.0 percent. This growth is primarily attributable to the addition of the branches in new markets throughout Arkansas.

The following table illustrates the outstanding loan portfolio as of June 30, 2023, reflecting a distribution supportive of the institution’s commercial, residential, and agricultural focus, with commercial loans (Secured by Nonfarm Nonresidential Properties and Commercial and Industrial Loans) at 44.9 percent, residential loans (Secured by 1-4 Family Residential Properties and Multifamily (5 or more) Residential Properties) at 24.9 percent, and agricultural loans (Secured by Farmland and Agricultural Production and Other Loans to Farmers) at 17.1 percent.

Loan Portfolio Distribution as of 06/30/2023		
Loan Category	\$(000s)	%
Construction, Land Development, and Other Land Loans	44,970	12.5
Secured by Farmland	14,629	4.1
Secured by 1-4 Family Residential Properties	63,651	17.7
Secured by Multifamily (5 or more) Residential Properties	25,776	7.2
Secured by Nonfarm Nonresidential Properties	121,035	33.6
Total Real Estate Loans	270,061	75.1
Commercial and Industrial Loans	40,584	11.3
Agricultural Production and Other Loans to Farmers	46,916	13.0
Consumer Loans	2,083	0.6
Other Loans	113	0.0
Less: Unearned Income	0	0.0
Total Loans	359,757	100.0
<i>Source: Reports of Condition and Income.</i>		

Examiners did not identify any financial, legal, or other impediments that affected the institution’s ability to meet its AAs’ credit needs.

DESCRIPTION OF ASSESSMENT AREAS

PB defined four AAs, a portion of the Arkansas Non-Metropolitan Statistical Area (Arkansas Non-MSA), a portion of the Fayetteville-Springdale-Rogers, AR Metropolitan Statistical Area (Fayetteville MSA), a portion of the Memphis, TN-MS-AR Metropolitan Statistical Area (Memphis MSA), and a portion of the Little Rock-North Little Rock-Conway, AR Metropolitan Statistical Area (Little Rock MSA). Based on 2020 Census Data, the combined AAs contained 222 total

census tracts with the following income designations: 28 low-, 62 moderate-, 82 middle-, 47 upper-, and 3 tracts designated as data not available.

The bank’s AAs meet the technical requirements of the CRA. The following table provides additional details regarding each AA. Refer to the individual discussion of the AAs for more details.

Description of Assessment Areas			
Assessment Area	Counties in Assessment Area	# of CTs	# of Branches
Arkansas Non-MSA	Cross and Phillips	13	5
Fayetteville MSA	Washington	54	1
Memphis MSA	Crittenden, AR	20	1
Little Rock MSA	Faulkner and Pulaski	135	2
<i>Source: Bank Records.</i>			

SCOPE OF EVALUATION

General Information

This evaluation covers the period from the prior evaluation dated July 20, 2020, to the current evaluation dated September 11, 2023. Examiners evaluated the bank’s performance following the Federal Financial Institutions Examination Council’s (FFIEC) Small Institution Examination Procedures. These procedures include the Lending Test. The appendix lists the test’s criteria.

As previously noted, the institution operates in four separate AAs. Based on the concentration of loans, deposits, and branches noted in the following table, examiners used full-scope procedures and weighed performance more heavily in the Arkansas Non-MSA AA when arriving at conclusions and the rating. Examiners also applied full-scope procedures to the Fayetteville MSA AA due to the addition of this AA since the prior evaluation. Examiners applied limited-scope procedures to the Memphis MSA AA since the AA received a full-scope review at the previous evaluation. This evaluation does not include a full review or any conclusions of the Little Rock MSA AA, since the branches have not been open for a full calendar year and a full year of loan data was not available for review.

The following table shows the breakdown of each AA.

Assessment Area Breakdown of Loans, Deposits, and Branches						
Assessment Area	Loans		Deposits		Branches	
	\$(000s)	%	\$(000s)	%	#	%
Arkansas Non-MSA	32,402	50.3	312,551	85.3	5	55.6
Fayetteville MSA	4,508	7.0	1,141	0.3	1	11.1
Memphis MSA	7,025	10.9	52,632	14.4	1	11.1
Little Rock MSA*	20,542	31.8	0	0.0	2	22.2
Total	64,477	100.0	366,324	100.0	9	100.0
<i>Source: Bank Records for Loans as of 12/31/2022 and Branches as of 9/11/2023; FDIC Summary of Deposits (06/30/22). *Branch opened after Summary of Deposits data reported.</i>						

Activities Reviewed

Small Institution Examination Procedures require examiners to determine the bank’s major product lines from which to review. Examiners may select from the same loan categories used for Large Bank evaluations: home mortgage, small business, small farm, and consumer loans. The following table shows bank lending activity for 2022.

Loans Originated or Purchased				
Loan Category	\$(000s)	%	#	%
Construction and Land Development	24,124	11.1	106	17.0
Secured by Farmland	70,405	32.4	132	21.1
Secured by 1-4 Family Residential Properties	20,343	9.3	116	18.6
Multi-Family (5 or more) Residential Properties	42,739	19.6	35	5.6
Commercial Real Estate Loans	49,539	22.8	128	20.5
Commercial and Industrial Loans	720	0.3	85	13.6
Agricultural Loans	1,744	0.8	3	0.5
Consumer Loans	7,837	3.6	8	1.3
Other Loans	140	0.1	12	1.8
Total Loans	217,591	100.0	625	100.0
<i>Source: 2022 Bank Data.</i>				

Considering the dollar volume and number of loans originated, as well as management’s stated business strategy, examiners determined that the bank’s major product lines consist of commercial (small business), residential, and agricultural (small farm) lending. Since consumer loans do not represent a major product line and thus would not materially affect any conclusions or ratings, this evaluation does not include a review of them. Bank records indicate that the lending focus and product mix remained generally consistent throughout the evaluation period.

This evaluation includes a review of small business loans originated or purchased in 2022, which represents the most recent completed calendar year of available data. Of the 213 commercial loans totaling \$50.3 million noted in the preceding table, examiners identified 129 small business loans. For AA concentration, examiners reviewed the universe of 129 small business loans totaling \$17.0 million. For geographic distribution and borrower profile, examiners reviewed a subset of the universe of 96 small business loans totaling \$10.3 million originated in the AAs to review the Arkansas Non-MSA, Fayetteville MSA and the Memphis MSA AAs. D&B data for 2022 provided a standard comparison for small business loans.

This evaluation also includes a review of small farm loans originated or purchased in 2022, which represents the most recent completed calendar year of available data. Of the 135 agricultural and farmland loans totaling \$72.1 million noted in the preceding table, examiners identified 90 small farm loans. For AA concentration, examiners reviewed the universe of 90 small farm loans totaling \$14.6 million. For geographic distribution and borrower profile, examiners reviewed the universe of 58 small farms loans totaling \$9.4 million originated in the AAs. D&B data for 2022 provided a standard comparison for small farm loans.

PB reports home mortgage loans pursuant to the Home Mortgage Disclosure Act (HMDA). The bank began reporting HMDA data in 2022 and did not collect previous years' data; therefore, only 2022 HMDA data is presented. This evaluation includes a review of the 94 home mortgage loans totaling \$25.4 million reported on the bank's 2022 HMDA Loan Application Register (LAR).

Aggregate data served as the primary standard of comparison for home mortgage loans. As previously noted, the bank did not report or collect HMDA data prior to 2022. Therefore, the AA concentration, geographic distribution and borrower profile analyses present home mortgage loan data for 2022, the most recent year for which aggregate data exists.

Examiners considered the universe of small business, small farm, and home mortgage loans when determining product weighting. The following table shows that home mortgage loans represent a majority of the bank's loan categories by dollar; however, small business loan represent a majority by number. Upon further review when considering the distribution of loans in each AA, small farm loans received more weight in the Arkansas Non-MSA AA, while small business loans received all the weight in the Fayetteville MSA AA. No home mortgage or small farms loans were originated in the Fayetteville MSA AA; therefore, examiners did not review these products in the AA. For the limited-scope review of the Memphis MSA AA, small business loans received more weight. No small farms loans were originated in the Memphis MSA AA; therefore, examiners did not review that product in the AA. Therefore, due to the Arkansas Non-MSA AA receiving more weight overall, small farm loans received the most weight when arriving at overall conclusions.

Loan Products Reviewed				
Loan Category	Universe			
	#	%	\$(000s)	%
Home Mortgage	94	30.0	25,434	44.6
Small Business	129	41.2	17,006	29.8
Small Farm	90	28.8	14,648	25.6
Total Loans	313	100.0	57,088	100.0
<i>Source: 2022 HMDA and 2022 Bank Data.</i>				

While the evaluation presents both the number and dollar volume of loans, examiners emphasized performance by number of loans when arriving at conclusion for the performance factors because the number of loans better indicates the number of businesses and individuals served.

CONCLUSIONS ON PERFORMANCE CRITERIA

LENDING TEST

PB demonstrated satisfactory performance regarding the Lending Test. A more than reasonable LTD ratio, a majority of loans originated inside the AAs, and reasonable records regarding the geographic distribution and borrower profile support this conclusion.

Loan-to-Deposit Ratio

The LTD ratio is more than reasonable (considering seasonal variations and taking into account lending-related activities) given the institution’s size, financial condition, and AAs credit needs. For the 12 quarters since the previous evaluation, the bank recorded a 90.8 percent average, net LTD ratio, higher than the 50.5 percent ratio reported at the previous evaluation. The quarterly, net LTD ratio ranged from a high of 106.1 percent on June 30, 2023, to a low of 76.9 percent on December 31, 2020. Although the ratio fluctuated, it reflects a generally stable trend over the evaluation period.

Examiners identified and listed in the following table comparable institutions operating in similar areas, with comparable asset sizes and lending emphases. As illustrated, PB’s average net LTD ratio is higher than one comparable institution and remains within a reasonable range of the other two comparable institutions.

Loan-to-Deposit (LTD) Ratio Comparison		
Bank	Total Assets as of 06/30/2023 (\$000s)	Average Net LTD Ratio (%)
Partners Bank	413,470	90.8
Cross Bank, Wynne, Arkansas	406,659	92.8
First Service Bank, Greenbrier, Arkansas	595,311	90.9
Central Bank, Little Rock, Arkansas	474,513	83.9

Source: Reports of Condition and Income 09/30/2020 –06/30/2023.

Assessment Area Concentration

The bank originated a majority of its loans inside the institution’s AAs. As seen in the following table, the bank originated a majority of small business, small farm, and home mortgage loans, by number and dollar volume, within the AAs.

Lending Inside and Outside of the Assessment Area										
Loan Category	Number of Loans				Total #	Dollars Amount of Loans \$(000s)				Total \$(000s)
	Inside		Outside			Inside		Outside		
	#	%	#	%		\$	%	\$	%	
Small Business	96*	74.4	33	25.6	129	10,333	60.8	6,673	39.2	17,006
Small Farm	58	64.4	32	35.6	90	9,407	64.2	5,241	35.8	14,648
Home Mortgage	55*	58.5	39	41.5	94	13,538	53.2	11,896	46.8	25,434

*Source: 2022 Bank Data and 2022 HMDA Reported Data. *Includes 17 small business loans and 19 home mortgage loans originated within the Little Rock MSA AA.*

Geographic Distribution

The geographic distribution of loans reflects reasonable penetration throughout the AAs. Reasonable performance in the Arkansas Non-MSA AA and the Fayetteville MSA AA support this conclusion. Performance in the Memphis MSA AA proved inconsistent; however, it did not affect

the overall conclusion. Examiners considered the loan product types reviewed relative to the available comparative data and any performance context issues when arriving at this conclusion. They focused on the percentages by the number of loans in low- and moderate-income (LMI) geographies, if possible, when arriving at conclusions. This factor only considered loans originated inside the bank's AAs.

Borrower Profile

The distribution of borrowers reflects, given the demographics of the AAs, reasonable penetration among individuals of different income levels (including LMI), and businesses and farms of different sizes throughout the AAs. Reasonable performance in the Arkansas Non-MSA AA and Fayetteville MSA AA support this conclusion. Performance in the Memphis MSA AA proved consistent with the overall conclusion. This factor only considered loans originated inside the bank's AAs.

Response to Complaints

The bank has not received any CRA-related complaints since the previous evaluation; therefore, this criterion did not affect the Lending Test rating.

DISCRIMINATORY OR OTHER ILLEGAL CREDIT PRACTICES REVIEW

The bank's compliance with the laws relating to discrimination and other illegal credit practices was reviewed, including the Fair Housing Act and the Equal Credit Opportunity Act. Examiners did not identify any discriminatory or other illegal credit practices.

ARKANSAS NON-MSA AA – Full-Scope Review

DESCRIPTION OF INSTITUTION'S OPERATIONS IN ARKANSAS NON-MSA AA

The Arkansas Non-MSA AA includes all of Phillips and Cross Counties. The AA includes one additional census tract since the prior evaluation due to changes resulting from the 2020 U.S. Census Data. The changes include a decrease of one low-income census tract.

The bank operates five full-service branches with ATMs in the AA. Two branches and ATMs are located in moderate-income census tracts and three branches and ATMs are located in upper-income census tracts. The branches maintain hours consistent with the area and the industry. The delivery systems and range of products remain consistent with those reflected in the overall Description of Institution section of this performance evaluation.

Economic and Demographic Data

Based on 2020 Census Data, the AA's 13 census tracts consist of 6 moderate-, 3 middle-, and 4 upper-income tracts. This AA contains no low-income geographies. The following table provides select demographic characteristics for the AA.

Demographic Information of the Assessment Area Arkansas-Non MSA AA						
Demographic Characteristics	#	Low % of #	Moderate % of #	Middle % of #	Upper % of #	NA* % of #
Geographies (Census Tracts)	13	0.0	46.2	23.1	30.8	0.0
Population by Geography	33,401	0.0	45.3	19.7	35.0	0.0
Housing Units by Geography	18,228	0.0	46.7	20.1	33.2	0.0
Owner-Occupied Units by Geography	7,847	0.0	34.7	24.8	40.5	0.0
Occupied Rental Units by Geography	6,282	0.0	57.4	13.9	28.7	0.0
Vacant Units by Geography	4,099	0.0	53.4	20.6	26.0	0.0
Businesses by Geography	1,942	0.0	50.7	15.5	33.8	0.0
Farms by Geography	349	0.0	27.8	38.7	33.5	0.0
Family Distribution by Income Level	9,284	27.8	14.0	17.6	40.6	0.0
Household Distribution by Income Level	14,129	30.0	16.0	14.3	39.7	0.0
Median Family Income Non-MSAs - AR		\$53,702	Median Housing Value Median Gross Rent Families Below Poverty Level			\$85,611 \$636 20.0%

*Source: 2020 U.S. Census and 2022 D&B Data.
Due to rounding, totals may not equal 100.0%.
(*) The NA category consists of geographies that have not been assigned an income classification.*

On April 3, 2020, FEMA made a disaster declaration affecting all counties in Arkansas due to the COVID-19 pandemic. On April 2, 2023, FEMA made a disaster declaration affecting Cross County due to severe storms and tornadoes.

The assessment area includes census tracts that were designated distressed and/or underserved during the evaluation period:

- **Cross County:** 9502.00, 9503.00
- **Phillips County:** 4802.02

According to the Arkansas Economic Development Commission, the major employers in the Arkansas Non-MSA AA include: Phillips Community College, Wynn School District, Arkansas State Highway Department, Walmart Stores, Inc., and Kipp Delta Public Schools.

D&B Business Demographic Data shows that the service industry represents the largest portion of businesses at 36.1 percent, followed by agriculture, forestry and fishing at 15.2 percent, retail trade at 13.4 percent, and transportation and communication at 7.6 percent. In addition, 67.6 percent of area businesses have four or fewer employees and 84.2 percent operate from a single location.

The U.S. Bureau of Labor Statistics shows that Phillips County maintained unemployment rates higher when compared to the State of Arkansas and the national averages throughout the evaluation period, while Cross County maintained unemployment rates lower when compared to the State of Arkansas and the national averages. The following table shows the annual unemployment rates

over the evaluation period for each county in the AA, the state, and nationwide. The unemployment rates show a notable decrease since the onset of the COVID-19 pandemic in 2020.

Unemployment Rates				
Area	2020	2021	2022	July 2023
	%	%	%	%
Cross County, AR	5.0	3.2	3.3	3.3
Phillips County, AR	8.2	5.6	6.6	6.4
State of Arkansas	4.8	2.8	2.9	3.2
National Average	6.7	3.9	3.5	3.5
<i>Source: Bureau of Labor Statistics.</i>				

Examiners use the applicable FFIEC-updated median family income levels to analyze home mortgage loans under the borrower profile criterion. The following table presents the low-, moderate-, middle-, and upper-income ranges based on the 2022 FFIEC-updated median family income of \$60,200 for the Arkansas Non-MSA AA.

Median Family Income Ranges – Arkansas Non MSA AA				
Median Family Incomes	Low <50%	Moderate 50% to <80%	Middle 80% to <120%	Upper ≥120%
2022 (\$60,200)	<\$30,100	\$30,100 to <\$48,160	\$48,160 to <\$72,240	≥\$72,240
<i>Source: FFIEC</i>				

Competition

The AA reflects a good level of competition for financial services from other chartered banks based on the population. According to the FDIC Deposit Market Share report as of June 30, 2022, there were six institutions operating 21 offices within the bank’s AA serving about 1,590 people, on average. Of these institutions, PB ranked first with 32.0 percent of the deposit market share. Overall, the competition level still allows for lending opportunities.

Community Contact

As part of the evaluation process examiners obtain information from third parties knowledgeable of the AA to assist in identifying needs of the area. This information helps determine financial institutions’ responsiveness to these needs and shows available credit opportunities.

Examiners utilized an economic development community contact knowledgeable of the area’s business environment to help assess the area’s current economic conditions, community credit needs, and potential opportunities for bank involvement. The contact stated loans for housing and small businesses remain the main credit needs in the area. The contact indicated financial institutions are actively involved with small businesses and other borrowers throughout the area. Finally, the contact noted that local institutions are willing to work with borrowers in the area.

Credit Needs

Considering information obtained from the community contact, bank management, as well as demographic and economic data, examiners concluded the primary credit needs of the Arkansas Non-MSA AA are small farm, small business, and home mortgage loans.

CONCLUSIONS ON PERFORMANCE CRITERIA IN ARKANSAS NON-MSA AA

LENDING TEST

The bank demonstrated a satisfactory record regarding the Lending Test in the Arkansas Non-MSA AA. A reasonable geographic distribution and borrower profile supports this conclusion. The appendices lists the Lending Test's criteria.

Geographic Distribution

The geographic distribution of loans reflects reasonable dispersion throughout the Arkansas Non-MSA AA. Reasonable performance regarding small farm and home mortgage lending outweighs very poor performance regarding small business lending to support this conclusion. As previously noted, small farm lending received more weight when arriving at overall conclusions within the Arkansas Non-MSA AA. This factor only considers loans originated inside the bank's AA.

Small Farm Loans

The geographic distribution of small farm loans reflects reasonable dispersion throughout the AA. The following table shows that the bank's level of lending in moderate-income census tracts falls below demographics by 7.1 percentage points, reflecting reasonable performance.

Geographic Distribution of Small Farm Loans Arkansas Non-MSA AA					
Tract Income Level	% of Farms	#	%	\$(000s)	%
Low	0.0	0	0.0	0	0.0
Moderate	27.8	12	20.7	1,535	16.3
Middle	38.7	29	50.0	5,337	56.7
Upper	33.5	17	29.3	2,535	27.0
Not Available	0.0	0	0.0	0	0.0
Total	100.0	58	100.0	9,407	100.0

Source: 2022 D&B Data; Bank Data.

Small Business Loans

The geographic distribution of small business loans reflects very poor dispersion throughout the AA. The following table shows that the bank's level of lending in moderate-income census tracts falls below demographics by 14.3 percentage points, reflecting very poor performance.

Geographic Distribution of Small Business Loans Arkansas Non-MSA AA					
Tract Income Level	% of Businesses	#	%	\$(000s)	%
Low	0.0	0	0.0	0	0.0
Moderate	50.7	20	36.4	984	38.3
Middle	15.5	5	9.1	103	4.0
Upper	33.8	30	54.5	1,484	57.7
Not Available	0.0	0	0.0	0	0.0
Total	100.0	55	100.0	2,571	100.0

Source: 2022 D&B Data; Bank Data.

Home Mortgage Loans

The geographic distribution of home mortgage loans reflects reasonable dispersion throughout the AA. The following table shows that the bank’s level of lending in moderate-income census tracts rises above aggregate data by 6.7 percentage points, reflecting reasonable performance.

Geographic Distribution of Home Mortgage Loans Arkansas Non-MSA AA						
Tract Income Level	% of Owner-Occupied Housing Units	Aggregate Performance % of #	#	%	\$(000s)	%
Low	0.0	0.0	0	0.0	0	0.0
Moderate	34.7	26.6	9	33.3	611	23.9
Middle	24.8	18.2	7	26.0	1,141	44.7
Upper	40.5	55.2	11	40.7	803	31.4
Not Available	0.0	0.0	0	0.0	0	0.0
Totals	100.0	100.0	27	100.0	2,555	100.0

Source: 2020 U.S. Census; 2022 HMDA Aggregate Data; 2022 HMDA Reported Data.

Borrower Profile

The distribution of borrowers reflects, given the product lines offered by the institution, reasonable penetration among borrowers of different income levels, and businesses and farms of different sizes in the AA. Reasonable performance regarding small farm, small business, and home mortgage lending supports this conclusion. For small farm and small business lending, examiners focused on the bank’s level of businesses and farms with gross annual revenues (GARs) of \$1 million or less when making conclusions. The companies GARs define the borrowers’ profile for this analysis. This factor only considers loans originated inside the bank’s AA.

Small Farm Loans

The distribution of borrowers reflects reasonable penetration among farms of different sizes. The following table shows the bank granted more than eight out of every ten loans, or 82.6 percent of its small loans, to farms with GARs of \$1 million or less, reflecting reasonable performance.

Distribution of Small Farm Loans by Gross Annual Revenue Category Arkansas Non-MSA AA					
Gross Revenue Level	% of Farms	#	%	\$(000s)	%
< \$100,000	39.0	26	44.8	4,512	48.0
\$100,000 - \$249,999	31.8	6	10.3	793	8.4
\$250,000 - \$499,999	18.1	6	10.3	1,495	15.9
\$500,000 - \$1,000,000	6.0	10	17.2	1,116	11.9
Subtotal ≤ \$1,000,000	94.9	48	82.6	7,916	84.2
> \$1,000,000	4.0	5	8.7	1,291	13.7
Revenue Not Available	1.1	5	8.7	200	2.1
Total	100.0	58	100.0	9,407	100.0

Source: 2022 D&B Data; Bank Data.

Small Business Loans

The distribution of borrowers reflects reasonable penetration among businesses of different sizes. The following table shows the bank granted more than seven out of every ten loans, or 76.4 percent of its small loans, to businesses with GARs of \$1 million or less, reflecting reasonable performance.

Distribution of Small Business Loans by Gross Annual Revenue Category Arkansas Non-MSA AA					
Gross Revenue Level	% of Businesses	#	%	\$(000s)	%
< \$100,000	42.2	20	36.4	546	21.2
\$100,000 - \$249,999	23.0	14	25.5	643	25.0
\$250,000 - \$499,999	8.3	7	12.7	234	9.1
\$500,000 - \$1,000,000	4.8	1	1.8	93	3.6
Subtotal ≤ \$1,000,000	78.3	42	76.4	1,516	58.9
> \$1,000,000	4.4	4	7.2	585	22.8
Revenue Not Available	17.3	9	16.4	470	18.3
Total	100.0	55	100.0	2,571	100.0

Source: 2022 D&B Data; Bank Data.

Home Mortgage Loans

The distribution of home mortgage loans based on the borrower profile reflects reasonable performance among individuals of different income levels. Reasonable performance to low- and moderate-income borrowers supports this conclusion. As shown in the following table, the bank's level of lending to low-income borrowers falls below aggregate data by 2.0 percentage points, reflecting reasonable performance. The table further shows that the bank's level of lending to moderate-income borrowers rises above aggregate data by 1.8 percentage points, also reflecting reasonable performance.

Distribution of Home Mortgage Loans by Borrower Income Level Arkansas Non-MSA AA						
Borrower Income Level	% of Families	Aggregate Performance % of #	#	%	\$(000s)	%
Low	27.8	5.7	1	3.7	41	1.6
Moderate	14.0	16.7	5	18.5	185	7.2
Middle	17.6	20.5	4	14.8	226	8.8
Upper	40.6	31.1	10	37.1	1,537	60.2
Not Available	0.0	26.0	7	25.9	566	22.2
Totals	100.0	100.0	27	100.0	2,555	100.0

Source: 2020 U.S. Census; 2022 HMDA Aggregate Data; 2022 HMDA Reported Data.

FAYETTEVILLE MSA AA – Full-Scope Review

DESCRIPTION OF INSTITUTION’S OPERATIONS IN FAYETTEVILLE MSA AA

The Fayetteville MSA AA includes all of Washington County, which represents one of the three counties that comprise the Fayetteville MSA. This AA is new since the prior evaluation due to the addition of the Springdale branch in September 2020. The bank operates this full-service location in Springdale, located in a middle-income census tract. The branch maintains hours consistent with the area and the industry. The delivery systems and range of products and services remain consistent with those reflected in the overall Description of Institution section of this performance evaluation.

Economic and Demographic Data

Based on 2020 Census Data, the AA’s 54 census tracts consist of 7 low-, 15 moderate-, 24 middle-, 7 upper-income tracts, and 1 tract designated as income not available. The following table provides select demographic characteristics for the AA.

Demographic Information of the Assessment Area Fayetteville MSA AA						
Demographic Characteristics	#	Low % of #	Moderate % of #	Middle % of #	Upper % of #	NA* % of #
Geographies (Census Tracts)	54	13.0	27.8	44.4	13.0	1.9
Population by Geography	245,871	12.3	25.7	46.5	14.2	1.3
Housing Units by Geography	95,238	11.6	25.7	46.3	14.7	1.7
Owner-Occupied Units by Geography	47,656	3.1	20.6	54.9	20.9	0.5
Occupied Rental Units by Geography	41,438	21.9	31.1	35.9	8.1	3.0
Vacant Units by Geography	6,144	8.4	28.4	49.8	11.2	2.1
Businesses by Geography	14,643	8.0	27.3	40.1	18.3	6.3
Farms by Geography	540	3.5	23.7	51.7	20.2	0.9
Family Distribution by Income Level	55,809	24.6	20.7	18.2	36.4	0.0
Household Distribution by Income Level	89,094	27.8	18.9	18.8	34.5	0.0
Median Family Income MSA – 22220 Fayetteville-Springdale-Rogers, AR MSA		\$75,899	Median Housing Value Median Gross Rent Families Below Poverty Level			\$182,567 \$829 10.7%

*Source: 2020 U.S. Census and 2022 D&B Data.
Due to rounding, totals may not equal 100.0%.
(*) The NA category consists of geographies that have not been assigned an income classification.*

On April 3, 2020, FEMA made a disaster declaration affecting all counties in Arkansas due to the COVID-19 pandemic.

According to Moody’s Analytics, the major employers in the Fayetteville MSA AA include: Walmart, Inc., University of Arkansas, Tyson Foods, J.B. Hunt, and George’s Inc.

D&B Business Demographic Data shows that the service industry represents the largest portion of businesses at 40.4 percent, followed by retail trade at 14.5 percent, non-classifiable establishments at 12.2 percent, and finance, insurance and real estate at 10.3 percent. In addition, 65.1 percent of area businesses have four or fewer employees and 86.5 percent operate from a single location.

The following table shows annual unemployment rates according to the U.S. Bureau of Labor Statistics over the evaluation period for each county within the AA, the state, and nationwide. The unemployment rates show a notable decrease since the onset of the COVID-19 pandemic in 2020.

Unemployment Rates				
Area	2020	2021	2022	July 2023
	%	%	%	%
Washington County, AR	3.6	2.0	1.9	2.2
State of Arkansas	4.8	2.8	2.9	3.2
National Average	6.7	3.9	3.5	3.5

Source: Bureau of Labor Statistics.

Competition

The AA is a moderately competitive market for financial services. According to the FDIC Deposit Market Share report as of June 30, 2022, there were 29 institutions operating 92 offices within the bank's AA serving about 2,673 people, on average. Of these institutions, PB ranked 28th with 0.01 percent of the deposit market share. Credit unions, mortgage companies, and finance companies also compete for loans in the area, thus heightening the competition level. Overall, the competition level allows for lending opportunities.

Credit Needs

Considering the information obtained from bank management, as well as demographic and economic data, examiners determined that small business and affordable housing loans represent the primary credit needs of the AA, particularly because of new businesses and residents moving to the area.

CONCLUSIONS ON PERFORMANCE CRITERIA IN FAYETTEVILLE MSA AA

LENDING TEST

The bank demonstrated a satisfactory record regarding the Lending Test in the Fayetteville MSA AA. A reasonable geographic distribution and borrower profile supports this conclusion. The appendices lists the Lending Test's criteria.

Geographic Distribution

The geographic distribution of loans reflects reasonable dispersion throughout the Fayetteville MSA AA. Reasonable performance regarding small business loans supports this conclusion. This factor only considers loans originated inside the bank's AA.

Small Business Loans

The geographic distribution of small business loans reflects reasonable dispersion throughout the AA. The reasonable performance in moderate-income census tracts outweighs poor performance in low-income census tracts to support this conclusion. The following table shows that the bank's level of lending in low-income census tracts falls below demographics by 8.0 percentage points, reflecting poor performance. The table further shows that the bank's level of lending in moderate-income census tracts falls below demographics by 7.3 percent, reflecting reasonable performance. Given the larger loan demand and opportunities to businesses in moderate-income tracts as represented by the demographic data, the analysis placed more weight on lending to businesses in moderate-income tracts when arriving at an overall conclusion.

Geographic Distribution of Small Business Loans Fayetteville MSA AA					
Tract Income Level	% of Businesses	#	%	\$(000s)	%
Low	8.0	0	0.0	0	0.0
Moderate	27.3	1	20.0	14	0.8
Middle	40.1	1	20.0	50	2.8
Upper	18.3	2	40.0	1,020	57.2
Not Available	6.3	1	20.0	700	39.2
Total	100.0	5	100.0	1,784	100.0

Source: 2022 D&B Data; Bank Data.

Borrower Profile

The distribution of borrowers reflects, given the product lines offered by the institution, reasonable penetration among business of different sizes in the AA. Reasonable performance regarding small business loans supports this conclusion. For small business lending, examiners focused on the bank's level of businesses with GARs of \$1 million or less when making conclusions. This factor only considers loans originated inside the bank's AA.

Small Business Loans

The distribution of borrowers reflects reasonable penetration among businesses of different sizes. The following table shows the bank granted eight out of every ten loans, or 80.0 percent of its small loans, to businesses with GARs of \$1 million or less, reflecting reasonable performance.

Distribution of Small Business Loans by Gross Annual Revenue Category Fayetteville MSA AA					
Gross Revenue Level	% of Businesses	#	%	\$(000s)	%
< \$100,000	49.5	2	40.0	34	1.9
\$100,000 - \$249,999	22.1	1	20.0	1,000	56.1
\$250,000 - \$499,999	6.9	1	20.0	700	39.2
\$500,000 - \$1,000,000	3.6	0	0.0	0	0.0
Subtotal ≤ \$1,000,000	82.1	4	80.0	1,734	97.2
> \$1,000,000	4.8	1	20.0	50	2.8
Revenue Not Available	13.1	0	0.0	0	0.0
Total	100.0	5	100.0	1,784	100.0

Source: 2022 D&B Data; Bank Data.

MEMPHIS MSA AA – Limited-Scope Review

DESCRIPTION OF INSTITUTION'S OPERATIONS IN MEMPHIS MSA AA

The Memphis MSA AA includes all of Crittenden County, Arkansas, which represents one of eight counties that comprise the Memphis MSA AA. This AA includes one additional census tract since the prior evaluation due to the changes resulting from the 2020 U.S. Census Data. These changes

include a decrease of one low-income census tract and an increase of four moderate-income census tracts.

The bank operates one branch and ATM in this AA, located in a middle-income census tract. The branch maintain hours consistent with the area and the industry. The delivery systems and range of products and services remain consistent with those reflected in the overall Description of Institution section of this performance evaluation.

Economic and Demographic Data

Based on 2020 Census Data, the AA’s 20 census tracts consist of 5 low-, 8 moderate-, 4 middle-, and 3 upper-income tracts. The following table provides select demographic characteristics for the AA.

Demographic Information of the Assessment Area Memphis MSA AA						
Demographic Characteristics	#	Low % of #	Moderate % of #	Middle % of #	Upper % of #	NA* % of #
Geographies (Census Tracts)	20	25.0	40.0	20.0	15.0	0.0
Population by Geography	48,163	20.5	37.2	22.5	19.9	0.0
Housing Units by Geography	21,790	22.3	40.3	21.6	15.8	0.0
Owner-Occupied Units by Geography	10,806	14.9	36.5	20.6	28.0	0.0
Occupied Rental Units by Geography	8,215	32.2	42.6	21.8	3.4	0.0
Vacant Units by Geography	2,769	22.1	48.5	24.7	4.7	0.0
Businesses by Geography	2,762	21.3	42.4	18.2	18.1	0.0
Farms by Geography	171	5.3	57.9	17.5	19.3	0.0
Family Distribution by Income Level	11,955	32.0	17.9	16.6	33.5	0.0
Household Distribution by Income Level	19,021	33.0	16.9	15.8	34.3	0.0
Median Family Income MSA – 32820 Memphis, TN-MS-AR MSA		\$68,008	Median Housing Value Median Gross Rent Families Below Poverty Level			\$104,719 \$726 17.0%

*Source: 2020 U.S. Census and 2022 D&B Data.
Due to rounding, totals may not equal 100.0%.
(*) The NA category consists of geographies that have not been assigned an income classification.*

Examiners used the applicable FFIEC-updated median family income levels to analyze home mortgage loans under the borrower profile criterion. The following table presents the low-, moderate-, middle-, and upper-income ranges based on the 2022 FFIEC-updated median family income of \$76,200 for the Memphis MSA AA.

Median Family Income Ranges – Memphis MSA AA				
Median Family Incomes	Low <50%	Moderate 50% to <80%	Middle 80% to <120%	Upper ≥120%
2022 (\$76,200)	<\$38,100	\$38,100 to <\$60,960	\$60,960 to <\$91,440	≥\$91,440

Source: FFIEC.

CONCLUSIONS ON PERFORMANCE CRITERIA IN MEMPHIS MSA AA

LENDING TEST

The institution's lending performance in the Memphis MSA AA is below the institution's lending performance overall; however, it does not change the institution's rating.

Geographic Distribution

Small Business Loans

Geographic Distribution of Small Business Loans Memphis MSA AA					
Tract Income Level	% of Businesses	#	%	\$(000s)	%
Low	21.3	0	0.0	0	0.0
Moderate	42.4	6	31.6	288	19.7
Middle	18.2	10	52.6	896	61.2
Upper	18.1	3	15.8	280	19.1
Not Available	0.0	0	0.0	0	0.0
Total	100.0	19	100.0	1,464	100.0

Source: 2022 D&B Data; Bank Data.

Home Mortgage Loans

Geographic Distribution of Home Mortgage Loans Memphis MSA AA						
Tract Income Level	% of Owner-Occupied Housing Units	Aggregate Performance % of #	#	%	\$(000s)	%
Low	14.9	6.9	4	44.4	238	16.5
Moderate	36.5	29.5	1	11.1	43	3.0
Middle	20.6	26.6	1	11.1	68	4.6
Upper	28.0	37.0	3	33.4	1,099	75.9
Not Available	0.0	0.0	0	0.0	0	0.0
Totals	100.0	100.0	9	100.0	1,448	100.0

Source: 2020 U.S. Census; 2022 HMDA Aggregate Data; 2022 HMDA Reported Data.

Borrower Profile

Small Business Loans

Distribution of Small Business Loans by Gross Annual Revenue Category Memphis MSA AA					
Gross Revenue Level	% of Businesses	#	%	\$(000s)	%
< \$100,000	46.2	3	15.8	99	6.8
\$100,000 - \$249,999	22.2	10	52.6	896	61.2
\$250,000 - \$499,999	7.1	2	10.5	82	5.6
\$500,000 - \$1,000,000	3.7	0	0.0	0	0.0
Subtotal ≤ \$1,000,000	79.2	15	78.9	1,077	73.6
> \$1,000,000	4.3	1	5.3	200	13.7
Revenue Not Available	16.5	3	15.8	187	12.7
Total	100.0	19	100.0	1,464	100.0

Source: 2022 D&B Data; Bank Data.

Home Mortgage Loans

Distribution of Home Mortgage Loans by Borrower Income Level Memphis MSA AA						
Borrower Income Level	% of Families	Aggregate Performance % of #	#	%	\$(000s)	%
Low	32.0	9.4	0	0.0	0	0.0
Moderate	17.9	19.1	3	33.3	190	13.1
Middle	16.6	19.4	2	22.2	285	19.7
Upper	33.5	24.3	1	11.1	120	8.3
Not Available	0.0	27.8	3	33.4	853	58.9
Totals	100.0	100.0	9	100.0	1,448	100.0

Source: 2020 U.S. Census; 2022 HMDA Aggregate Data; 2022 HMDA Reported Data.

APPENDICES

SMALL BANK PERFORMANCE CRITERIA

Lending Test

The Lending Test evaluates the bank's record of helping to meet the credit needs of its assessment area(s) by considering the following criteria:

- 1) The bank's loan-to-deposit ratio, adjusted for seasonal variation, and, as appropriate, other lending-related activities, such as loan originations for sale to the secondary markets, community development loans, or qualified investments;
- 2) The percentage of loans, and as appropriate, other lending-related activities located in the bank's assessment area(s);
- 3) The geographic distribution of the bank's loans;
- 4) The institution's record of lending to and, as appropriate, engaging in other lending-related activities for borrowers of different income levels and businesses and farms of different sizes; and
- 5) The bank's record of taking action, if warranted, in response to written complaints about its performance in helping to meet credit needs in its assessment area(s).

GLOSSARY

Aggregate Lending: The number of loans originated and purchased by all reporting lenders in specified income categories as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

American Community Survey (ACS): A nationwide United States Census survey that produces demographic, social, housing, and economic estimates in the form of five year estimates based on population thresholds.

Area Median Income: The median family income for the MSA, if a person or geography is located in an MSA; or the statewide nonmetropolitan median family income, if a person or geography is located outside an MSA.

Assessment Area: A geographic area delineated by the institution under the requirements of the Community Reinvestment Act.

Census Tract: A small, relatively permanent statistical subdivision of a county or equivalent entity. The primary purpose of census tracts is to provide a stable set of geographic units for the presentation of statistical data. Census tracts generally have a population size between 1,200 and 8,000 people, with an optimum size of 4,000 people. Census tract boundaries generally follow visible and identifiable features, but they may follow nonvisible legal boundaries in some instances. State and county boundaries always are census tract boundaries.

Combined Statistical Area (CSA): A combination of several adjacent metropolitan statistical areas or micropolitan statistical areas or a mix of the two, which are linked by economic ties.

Consumer Loan(s): A loan(s) to one or more individuals for household, family, or other personal expenditures. A consumer loan does not include a home mortgage, small business, or small farm loan. This definition includes the following categories: motor vehicle loans, credit card loans, home equity loans, other secured consumer loans, and other unsecured consumer loans.

Core Based Statistical Area (CBSA): The county or counties or equivalent entities associated with at least one core (urbanized area or urban cluster) of at least 10,000 population, plus adjacent counties having a high degree of social and economic integration with the core as measured through commuting ties with the counties associated with the core. Metropolitan and Micropolitan Statistical Areas are the two categories of CBSAs.

Family: Includes a householder and one or more other persons living in the same household who are related to the householder by birth, marriage, or adoption. The number of family households always equals the number of families; however, a family household may also include non-relatives living with the family. Families are classified by type as either a married-couple family or other family. Other family is further classified into “male householder” (a family with a male householder and no wife present) or “female householder” (a family with a female householder and no husband present).

FFIEC-Estimated Income Data: The Federal Financial Institutions Examination Council (FFIEC) issues annual estimates which update median family income from the metropolitan and nonmetropolitan areas. The FFIEC uses American Community Survey data and factors in information from other sources to arrive at an annual estimate that more closely reflects current economic conditions.

Full-Scope Review: A full-scope review is accomplished when examiners complete all applicable interagency examination procedures for an assessment area. Performance under applicable tests is analyzed considering performance context, quantitative factors (e.g, geographic distribution, borrower profile, and total number and dollar amount of investments), and qualitative factors (e.g, innovativeness, complexity, and responsiveness).

Geography: A census tract delineated by the United States Bureau of the Census in the most recent decennial census.

Home Mortgage Disclosure Act (HMDA): The statute that requires certain mortgage lenders that do business or have banking offices in a metropolitan statistical area to file annual summary reports of their mortgage lending activity. The reports include such data as the race, gender, and the income of applicants; the amount of loan requested; and the disposition of the application (approved, denied, and withdrawn).

Home Mortgage Loans: Includes closed-end mortgage loans or open-end line of credits as defined in the HMDA regulation that are not an excluded transaction per the HMDA regulation.

Housing Unit: Includes a house, an apartment, a mobile home, a group of rooms, or a single room that is occupied as separate living quarters.

Limited-Scope Review: A limited-scope review is accomplished when examiners do not complete all applicable interagency examination procedures for an assessment area. Performance under applicable tests is often analyzed using only quantitative factors (e.g, geographic distribution, borrower profile, total number and dollar amount of investments, and branch distribution).

Low-Income: Individual income that is less than 50 percent of the area median income, or a median family income that is less than 50 percent in the case of a geography.

Market Share: The number of loans originated and purchased by the institution as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

Median Income: The median income divides the income distribution into two equal parts, one having incomes above the median and other having incomes below the median.

Metropolitan Division (MD): A county or group of counties within a CBSA that contain(s) an urbanized area with a population of at least 2.5 million. A MD is one or more main/secondary

counties representing an employment center or centers, plus adjacent counties associated with the main/secondary county or counties through commuting ties.

Metropolitan Statistical Area (MSA): CBSA associated with at least one urbanized area having a population of at least 50,000. The MSA comprises the central county or counties or equivalent entities containing the core, plus adjacent outlying counties having a high degree of social and economic integration with the central county or counties as measured through commuting.

Middle-Income: Individual income that is at least 80 percent and less than 120 percent of the area median income, or a median family income that is at least 80 and less than 120 percent in the case of a geography.

Moderate-Income: Individual income that is at least 50 percent and less than 80 percent of the area median income, or a median family income that is at least 50 and less than 80 percent in the case of a geography.

Multi-family: Refers to a residential structure that contains five or more units.

Nonmetropolitan Area (also known as non-MSA): All areas outside of metropolitan areas. The definition of nonmetropolitan area is not consistent with the definition of rural areas. Urban and rural classifications cut across the other hierarchies. For example, there is generally urban and rural territory within metropolitan and nonmetropolitan areas.

Owner-Occupied Units: Includes units occupied by the owner or co-owner, even if the unit has not been fully paid for or is mortgaged.

Rated Area: A rated area is a state or multistate metropolitan area. For an institution with domestic branches in only one state, the institution's CRA rating would be the state rating. If an institution maintains domestic branches in more than one state, the institution will receive a rating for each state in which those branches are located. If an institution maintains domestic branches in two or more states within a multistate metropolitan area, the institution will receive a rating for the multistate metropolitan area.

Rural Area: Territories, populations, and housing units that are not classified as urban.

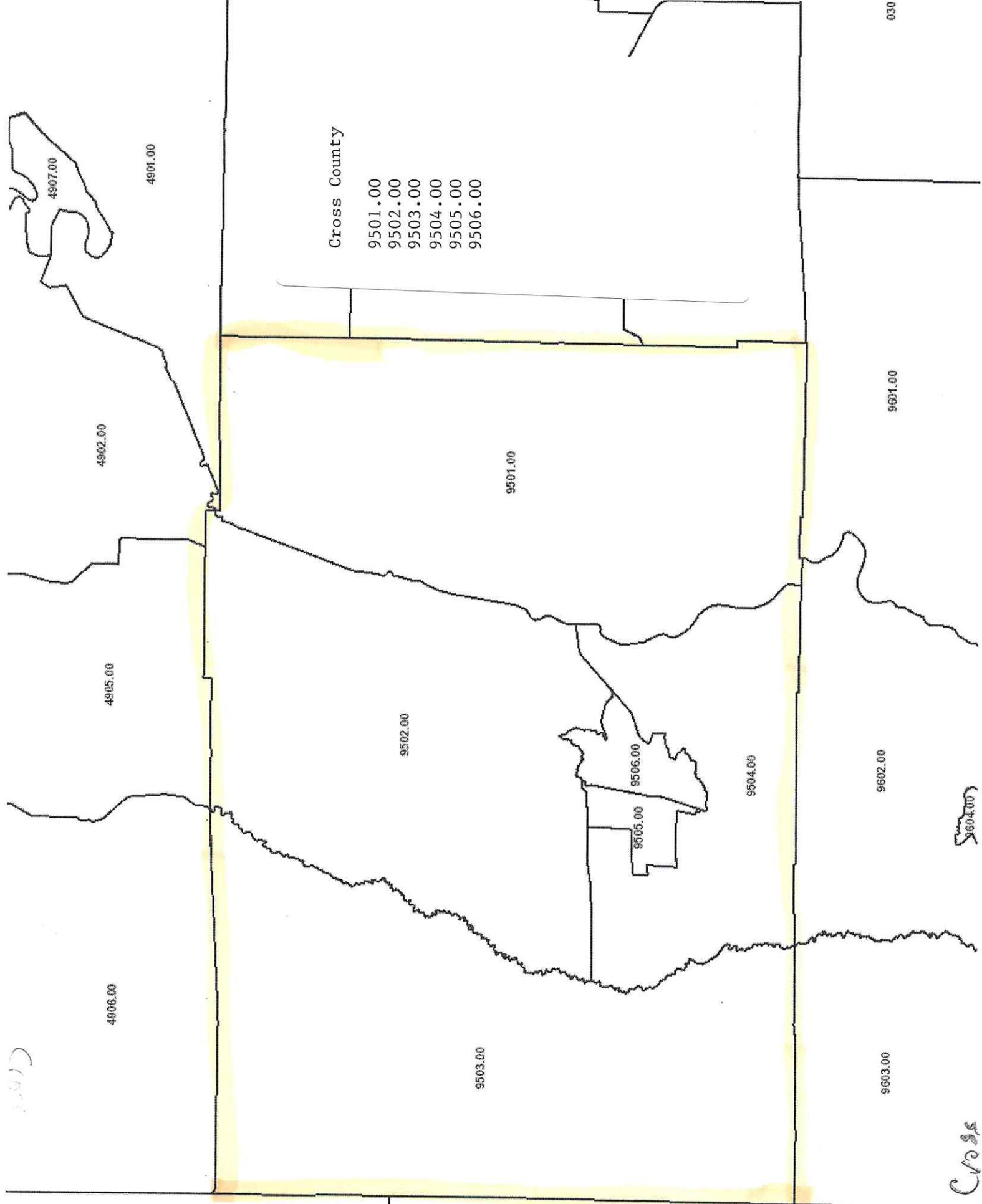
Small Business Loan: A loan included in "loans to small businesses" as defined in the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$1 million or less and are either secured by nonfarm nonresidential properties or are classified as commercial and industrial loans.

Small Farm Loan: A loan included in "loans to small farms" as defined in the instructions for preparation of the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$500,000 or less and are either secured by farmland, including farm residential and other improvements, or are classified as loans to finance agricultural production and other loans to farmers.

Upper-Income: Individual income that is 120 percent or more of the area median income, or a median family income that is 120 percent or more in the case of a geography.

Urban Area: All territories, populations, and housing units in urbanized areas and in places of 2,500 or more persons outside urbanized areas. More specifically, “urban” consists of territory, persons, and housing units in places of 2,500 or more persons incorporated as cities, villages, boroughs (except in Alaska and New York), and towns (except in the New England states, New York, and Wisconsin).

“Urban” excludes the rural portions of “extended cities”; census designated place of 2,500 or more persons; and other territory, incorporated or unincorporated, including in urbanized areas.



Cross County

- 9501.00
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- 9506.00

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Census Tracts for Fayetteville Metropolitan Service Area

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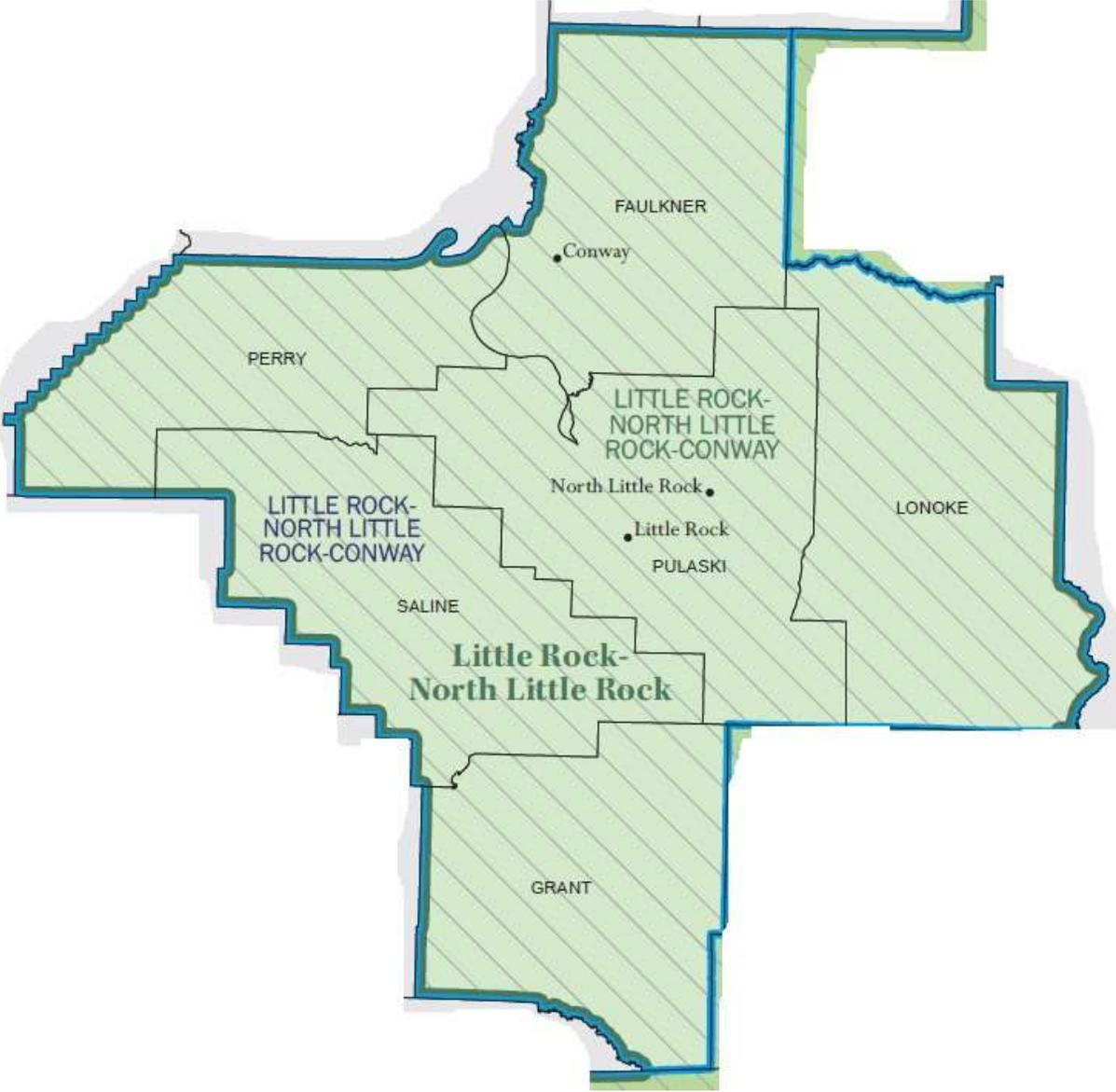
Census Tracts for Fayetteville Metropolitan Service Area



Census Tracts for Little Rock Metropolitan Service Area

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Census Tracts for Little Rock Metropolitan Service Area



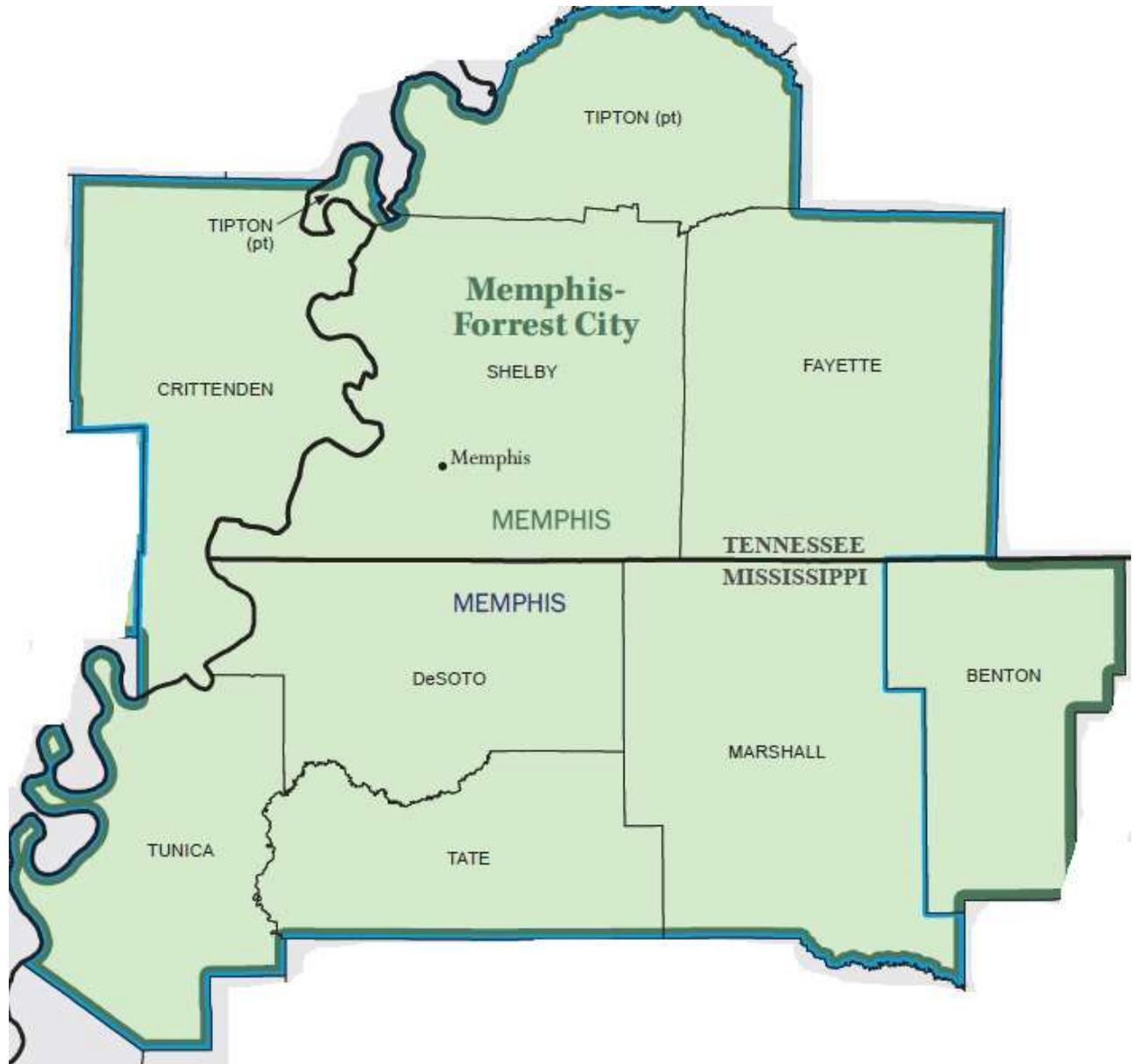
Census Tracts for Memphis Metropolitan Service Area

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Census Tracts for Memphis Metropolitan Service Area

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Census Tracts for Memphis Metropolitan Service Area



January 1, 2026

Memorandum

TO: CRA PUBLIC FILE

Partners Bank reported HMDA loans for 2024 and 2025.

HMDA public disclosures are available at [www.
consumerfinance.gov/HMDA](http://www.consumerfinance.gov/HMDA)

Partners Bank has received no public comments to date or in 2024 or
2025

Partners Bank has not closed any branches in the past two years.

**PARTNERS BANK
LOCATIONS AND SERVICES
January 1, 2026**

Main Bank *
302 Cherry Street
Helena, AR 72342

Census Tract 4804.00

ATM on premises (No deposits)
Night Drop available

- **Hours: 9:00 to 4:00 Monday thru Friday**

Mid City Branch
623 Oakland Avenue
Helena, AR 72342

Census Tract 4801.00

Services offered: Check Cashing, Deposits, Money Orders, Cashiers Checks, Night Deposits

- **Hours: 9:00 to 4:00 Monday thru Thursday, Friday 9:00 to 5:00**

West Helena Branch *
942 Highway 49
West Helena, AR 72390

Census Tract 4803.00

ATM on premises (No deposits)
Night Drop available

- **Hours: 9:00 to 4:00 Monday thru Friday Drive Thru Open till 6:00 Fridays
9 to 1:00 Saturday**

Marvell Branch *
1025 Highway 49
Marvell, AR 72366

Census Tract 4802.01

ATM on premises (No deposits)
Night Drop available

• **Hours: 9:00 to 4:00 Monday thru Friday**

Marion Branch *
2770 Highway 77 South
Marion, AR 72364

Census Tract 0308.05

ATM on premises (No deposits)
Night Drop available

Hours: 8:30 to 4 Monday thru Friday

Wynne Branch *
1812 & 1816 North Falls
Wynne, AR 72396

Census Tract 9506.00

ATM on premises (No deposits)
Night Drop available

Hours: 8:30 to 4:00 Monday thru Friday

Johnson City Branch *
3632 Johnson Mill Blvd.
Suite 107
Springdale, AR 72762

Census Tract 0105.11

Hours: 8:00 to 5:00 Monday thru Friday

Conway Office*
1055 Steel Ave
Suite 110
Conway, AR 72032

Census Tract 0305.02

ATM on premises (No deposits)
Night Drop available

Hours: 9:00 to 4:00 Monday thru Friday

Little Rock Office*
10800 Financial Centre Pkwy
Little Rock, Ar. 72211

Census Tract 0024.07

ATM and night deposit located at

Hours: 9:00 to 4:00 Monday thru Friday

***Indicates Full Service Branch**

**PARTNERS BANK
ATM LOCATIONS
January 1, 2026**

Main Branch
302 Cherry Street
Helena, AR 72342

Census Tract 4804

West Helena Branch
942 Highway 49
West Helena, AR 72390

Census Tract 4803.00

Marvell Branch
1025 Highway 49
Marvell, AR 72366

Census Tract 4802.01

Wynne Branch
1816 North Falls
Wynne, AR 72396

Census Tract 9506

Marion Branch
2770 Highway 77 South
Marion, AR 72364

Census Tract 0308

Conway Office
1055 Steel Ave
Suite 110
Conway, AR 72032

Census Tract 0305.02

Little Rock
10800 Financial Centre Pkwy
Little Rock, Ar. 72211

Census Tract 0024.07

**SERVICES OFFERED BY PARTNERS BANK
AS OF January 1, 2025**

Account Name	E-Partners Checking	#BetterTogether Checking Consumer
	<i>Banking your way 24-7</i>	<i>A Basic account with Minimal Fees</i>
Minimum to Open	\$50	\$100
Minimum Bal Requirements	\$0	\$0
SERVICE CHARGE METHOD	NA	PBT
Service Charge Structure	NO SC for E-Partners	>/= \$500 = NC < \$500 = \$5
Interest Method Code	NA	NA
Earns Interest	No	No
Check Writing	No	Yes
Online Banking	FREE	FREE
Bill Pay	FREE	FREE
Mobile Banking/Remote Deposit	FREE	FREE
Debit Card	FREE	FREE
E-statements with images	FREE	FREE
Paper Stmts	\$10	\$5
ATM fees		
Cashiers Checks	Published Rate	Published Rate
Checks	No, checkless	1st order FREE (Basic Style) or 20% discount on other styles

Account Name	#BetterTogether Checking Business	Partners Prime Checking Consumer (Partners Plus Checking)
	<i>A Basic account with Minimal Fees</i>	<i>Earns money on your money</i>
Minimum to Open	\$100	\$100
Minimum Bal Requirements	\$0	\$0
SERVICE CHARGE METHOD	BTB	PPC
Service Charge Structure	$\geq \$500 = \text{NC}$ $< \$500 = \5	$\geq \$500 = \text{NC}$ $< \$500 = \8
Interest Method Code	NA	PCC
Earns Interest	No	Yes, tiered from \$500-\$2,499 and $\geq \$2,500$ (subject to change)
Check Writing	Yes	Yes
Online Banking	FREE	FREE
Bill Pay	FREE	FREE
Mobile Banking/Remote Deposit	FREE	FREE
Debit Card	FREE	FREE
E-statements with images	FREE	FREE
Paper Stmts	\$5	\$5
ATM fees		
Cashiers Checks	Published Rate	Published Rate
Checks	1st order FREE (Basic Style) or 20% discount on other styles	1st order FREE (Basic Style) or 20% discount on other styles

Account Name	Partners Prime Checking Business -(Partners Plus Checking)	Partners Prime Checking Public Funds --(Partners Plus Checking)
	<i>Earns money on your money</i>	<i>Earns money on your money</i>
Minimum to Open	\$100	\$500
Minimum Bal Requirements	\$0	\$0
SERVICE CHARGE METHOD	PPB	PPP
Service Charge Structure	>/= \$500 = NC <\$500 = \$8	>/= \$500 = NC <\$500= \$8
Interest Method Code	PCB	PCP
Earns Interest	Yes, tiered from \$500-\$2,499 and >/=\$2,500 (subject to change)	Yes, tiered from \$500-\$2,499 and >/=\$2,500 (subject to change)
Check Writing	Yes	Yes
Online Banking	FREE	FREE
Bill Pay	FREE	FREE
Mobile Banking/Remote Deposit	FREE	FREE
Debit Card	FREE	FREE
E-statements with images	FREE	FREE
Paper Stmts	\$5	\$5
ATM fees		
Cashiers Checks	Published Rate	Published Rate
Checks	1st order FREE (Basic Style) or 20% discount on other styles	1st order FREE (Basic Style) or 20% discount on other styles

Account Name	Partners Prime Years	HELENA-Master Checking
	<i>For individuals 60 or more</i>	<i>DO NOT OFFER AS NEW ACCOUNT FOR MAPPING ONLY</i>
Minimum to Open	\$100	\$100
Minimum Bal Requirements	\$0	None
SERVICE CHARGE METHOD	BT6	HM1/HM2
Service Charge Structure	N/A	\$8-\$11 depending upon type of ADD insurance HM1 receives the \$8 and HM2 receives the \$11
Interest Method Code	PPY	NA
Earns Interest	Yes, On balances >\$1,000	No
Check Writing	Yes	Yes
Online Banking	FREE	FREE
Bill Pay	FREE	FREE
Mobile Banking/Remote Deposit	FREE	FREE
Debit Card	FREE	FREE
E-statements with images	FREE	FREE
Paper Stmts	\$5	\$5
ATM fees		
Cashiers Checks	Published Rate (3FREE per visit)	Published Rate
Checks	One free order per year (Basic Style)	One free order per year (Basic Style)

Account Name	Partners Money Market Consumer	Partners Money Market Business
	<i>Earn interest and maintain liquidity for future needs</i>	<i>Earn interest and maintain liquidity for future needs</i>
Minimum to Open	\$1,000	\$1,000
Minimum Bal Requirements	\$0	\$0
SERVICE CHARGE METHOD	MMC	MMB
Service Charge Structure	</= \$1000- NC <\$1000 = \$10	</= \$1000- NC <\$1000 = \$10
Interest Method Code	MMC	MMB
Earns Interest	Yes on balances >=\$1000	Yes on balances >=\$1000
Check Writing	No, limit 6 checks per stmt cycle, or \$10 penalty per item over 6	No, limit 6 checks per stmt cycle, or \$10 penalty per item over 6
Online Banking	FREE	FREE
Bill Pay	FREE	FREE
Mobile Banking/Remote Deposit	FREE	FREE
Debit Card	FREE	FREE
E-statements with images	FREE	FREE
Paper Stmts	\$5	\$5
ATM fees		
Cashiers Checks	Published Rate	Published Rate
Checks	1st order free (Basic Style)	1st order free (Basic Style)

Account Name	Partners Money Market Public Funds	Partners Personal Savings
	<i>Earn interest and maintain liquidity for future needs</i>	
Minimum to Open	\$1,000	\$100
Minimum Bal Requirements	\$0	\$0
SERVICE CHARGE METHOD	MMP	SVC
Service Charge Structure	</= \$1000- NC <\$1000 = \$10	Min Bal < \$500 = \$5 \$2.50 withdrawal fee if over 6 per stmt cycle
Interest Method Code	MMP	365 - Base Rate Code = SVC
Earns Interest	Yes on balances >=\$1000	Yes, compounds qrtly
Check Writing	No, limit 6 checks per stmt cycle, or \$10 penalty per item over 6	No
Online Banking	FREE	
Bill Pay	FREE	
Mobile Banking/Remote Deposit	FREE	
Debit Card	FREE	No
E-statements with images	FREE	
Paper Stmts	\$5	\$5
ATM fees		
Cashiers Checks	Published Rate	Published Rate
Checks	1st order free (Basic Style)	N/A

Account Name	Partners Business Savings	Partners Public Funds Savings
Minimum to Open	\$100	\$100
Minimum Bal Requirements	\$0	\$0
SERVICE CHARGE METHOD	SVB	SPF
Service Charge Structure	Min Bal < \$500 = \$5 \$2.50 withdrawal fee if over 6 per stmt cycle	Min Bal < \$500 = \$5 \$2.50 withdrawal fee if over 6 per stmt cycle
Interest Method Code	365 - Base Rate Code = SVB	365 - Base Rate Code = SVP
Earns Interest	Yes, compounds qrtly	Yes, compounds qrtly
Check Writing	No	No
Online Banking		
Bill Pay		
Mobile Banking/Remote Deposit		
Debit Card	No	No
E-statements with images		
Paper Stmts	\$5	\$5
ATM fees		
Cashiers Checks	Published Rate	Published Rate
Checks	N/A	N/A

Account Name	Health Savings Account	Christmas Club
Minimum to Open		\$5
Minimum Bal Requirements		no, unlimited deposits
SERVICE CHARGE METHOD	HAS	CLB
Service Charge Structure	Paper Stmt only	\$5 per early withdrawal
Interest Method Code	365 - Base Rate Code = SVP	ACT - Base Rate Code = HTH
Earns Interest	Interest on balance	Interest on balance credited in November
Check Writing		
Online Banking		
Bill Pay		
Mobile Banking/Remote Deposit		
Debit Card		
E-statements with images		
Paper Stmts	\$5	\$5
ATM fees		
Cashiers Checks		
Checks		

2. LOANS

- A. Consumer Loans
- B. Commercial Loans
- C. Agricultural Loans
- D. Real Estate Loans (Including, but not limited to, mortgage loans)

3. Safe Deposit Boxes

Rates depending on size and location

4. Miscellaneous Services (including, but not limited to, the following)

- A. Mastercard Debit Card
- B. Internet Banking
- C. Mobile Banking
- D. Bill Pay
- E. Wire Transfers
- F. Cashiers Checks
- G. Toll free number to access account information 24 hours/7 days a week

Loan Fees & Pricing

January 1, 2026

Small consumer loan fees:

\$1000-\$1499. Processing fee of \$35

\$1500-\$1999. Processing fee of \$50

\$2000-\$2499. Processing fee of \$70

All Consumer Loan Processing fees:

\$150 for loans up to \$100,000.

\$250 for loans over \$100,000.

All Commercial Loan Processing fees:

\$150 for NON Real Estate Loans

\$250 for Real Estate loans

Extension, Modification & Renewal fees:

\$100 on all renewals

\$10% of monthly payment with max of \$100

UCC Fees:

UCC Filing: \$20

UCC Search: \$10

UCC Amendment: \$10

UCC Continuation: \$10

Crop Inspections:

\$125

\$250 for FSA Guaranteed

Flood Fee: \$17

Mortgage, Assignment Lease & Rents, Release of Mortgages & Modifications:

\$15 for 1st page & \$5 for each additional page (in State of Arkansas)

Consumer Real Estate Loans: 1% origination

Other Real Estate Loans as fit

Construction Draw Fee: \$250

Residential Construction loans after 5 draws \$40 per inspection after. (does not apply to TRID loans)

Partners Bank
Quarterly Loan to Deposit Ratio
As of the end of the quarter.

March 2022	88.94%	2022 Quarterly Average 91.96%
June 2022	84.61%	
September 2022	98.30%	
December 2022	96.00%	
March 2023	98.36%	2023 Quarterly Average 105.57%
June 2023	106.09%	
September 2023	113.18%	
December 2023	104.64%	
March 2024	98.65%	2024 Quarterly Average 103.16%
June 2024	104.70%	
September 2024	107.90%	
December 2024	101.38%	
March 2025	106.65%	2025 Quarterly Average 108.13%
June 2025	114.26%	
September 2025	111.81%	
December 2025	99.79%	